

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the TRITON SCHOOL CORPORATION ("Corporation") and MELISSA MELVALEE LASHURE ("Teacher"). MELISSA MELVALEE LASHURE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2024** and ending on **JUNE 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.67**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 77,160.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 11TH day of NOV, 2024.

Teacher

School Corporation by:

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Attested:

President

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Superintendent

Secretary

**ADDITIONAL TERMS OF THE CONTRACT BETWEEN  
TRITON SCHOOL CORPORATION OF MARSHALL  
AND KOSCIUSKO COUNTIES, INDIANA, AND  
\* \* \* MELISSA LASHURE \* \* \*  
*DIRECTOR OF CURRICULUM AND ASSESSMENT*  
**OF TRITON SCHOOL CORPORATION****

TRITON SCHOOL CORPORATION further agrees:

- 1). The Director of Curriculum and Assessment is eligible for all benefits accorded teachers in the master contract.
- 2). The Director of Curriculum and Assessment is eligible for merit compensation if evaluations are rated as "Highly Effective" or "Effective".
- 3). The Director of Curriculum and Assessment shall be granted eleven (11) sick leave days for each school year. These sick leave days earned which are not used will accumulate as provided by Indiana Law.
- 4). The Corporation will pay the premiums for Fifty Thousand Dollars (\$50,000.00) of term life and long-term disability insurance coverage, less one dollar (\$1.00) for each premium. The Corporation will pay the amount toward dental and vision insurance as stated in the Collective Bargaining Contract.
- 5). These items and this entire document labeled as "**ADDENDUM**" shall be deemed to be separate and severable, and if any item or items shall be rendered or declared to be invalid by the Indiana State Board of Accounts or otherwise, the same shall not affect any other item.

*Dated this 11th day of November, 2024*

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Signature - Board President

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Signature - Board Secretary

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Signature – Director of Curriculum and Assessment