

TRITON SCHOOL CORPORATION
ADMINISTRATION OFFICE
100 TRITON DRIVE
BOURBON, IN 46504-1801

*** * * BOARD MINUTES * * ***

Regular Session

August 12, 2024

The Board of School Trustees of Triton School Corporation, Marshall and Kosciusko Counties, met in Regular Session at 7:00 PM, in the Administration Office, 100 Triton Drive, Bourbon, Indiana, on July 08, 2024.

Members Present: Mrs. Terri Barnhart, Mr. Steve Stichter, Mr. Kevin Boyer, Mr. Rettinger, and Mr. Ken Miller

Members Absent: None

Others Present: Mr. Jeremy Riffle—Superintendent; Mr. Tom McFarland—Business Manager; Mr. Orion Lemler-Triton Social Media; Travis Barnhart; Kenadee Howard; Fidel Gonzalez; Cameron Emenaker; Caden Large; Adrian Rooney; Jayden Heckaman; Katie Reichard; Isaiah Vaca; Zachary Rensberger; Dante' Workman; Kate Howell; Ben McFarland; Mya Davis; Allie Westafer; Brenton Heckaman; Wayne Reichert; Tanner Witt-Hoyo; Bayle Gray; and Gavin Rohrer

Pledge of Allegiance

Mrs. Barnhart called the Regular Session to order at 7:00 PM, and the Pledge of Allegiance was recited.

Consensus Agenda

Mr. Stichter made a motion to approve accounts payable vouchers #6888–#6892, #6952–#6983, and #6997–#7055 in the amount of \$556,275.97, payrolls #14, and #15 in the amount of \$454,317.13 and voids/other in the amount of -\$53.50 for a grand total of \$1,010,539.60; and to approve the minutes of the executive and regular sessions held on July 08, 2024. Mr. Boyer seconded the motion and it carried 5-0.

Patrons' Comments

None.

Personnel

Following Mr. Riffle's recommendation Mr. Rettinger moved, Mr. Stichter seconded, and the motion carried unanimously, to approve Olivia Waymouth as the Head Girls Golf Coach. Mr. Boyer moved to approve Samantha Phenix as 6th Grade Volleyball Coach and Christina Hartman as 8th Grade Volleyball Coach, Mr. Stichter seconded and the vote carried 5-0. Mr. Stichter moved to approve Ashli Faulkner as Varsity Girls Basketball Head Coach, Mr. Rettinger seconded and the vote carried 5-0. Mr. Stichter moved to approve Ben Waymouth as Volunteer Girls Golf Coach, Mr. Miller seconded and the vote carried 5-0. Mr. Boyer moved to approve Lisa Bemish as Varsity Football Supervisor, Jason Groves as Varsity Football Supervisor, Megan Hammond as Varsity Volleyball Supervisor, Steve and Rachel Watkins as Fall Weight Room Supervisors and Diane Murphy as Jr. High Volleyball Supervisor, Mr. Rettinger seconded, and it carried 5-0. Mr. Stichter moved to approve certified ECA contracts, Mr. Miller seconded, and the vote carried 5-0. Mr. Miller moved to approve the resignation of Janet Jackson as 7th/8th Grade Science Teacher and the resignation of Kennedy Krull as High School Social Studies Teacher, Girls Softball Coach and Girls Basketball Coach, Mr. Rettinger seconded, and it carried 5-0. Mr. Stichter moved to approve Joel Grindle as High School Business Teacher, Olivia Waymouth as High School Social Studies Teacher, Diane Murphy as JH English/Language Arts Teacher, Jason Groves as PE/Health Teacher, Lana Hostrawser as 4th Grade Teacher, Abby Dreibelbis as 5th Grade Long Term Substitute Teacher, Hannah Baker as 5th Grade Teacher, and Ethan Starke as JH Science Teacher, Mr. Miller seconded and the vote carried 5-0. Mr. Miller moved to approve Jenny Mevis, Jason Groves, Blake Schori and Andy Bass as Teacher Mentors, Mr. Rettinger seconded, and the vote carried 5-0. Mr. Miller moved to approve Cynthia Stichter as Teacher Mentor, Mr. Boyer seconded, and the vote was 4-1-0. Mr. Stichter moved to approve the resignation of Marikay Decrow as Full Time Bus Driver, approve Paula Meredith as Special Needs Bus Driver, and approve Marikay Decrow as Substitute Bus Driver, Mr. Boyer seconded, and the vote carried 5-0. Mr. Boyer moved to approve Deborah Yarbrough as Jr. Sr. High

School Instructional Assistant and Sharon Stalbaum as Bus Aide, Mr. Stichter seconded, and the vote carried 5-0.

Business

Mr. Stichter moved to approve the contract with Miller Insurance Group for Property/Liability/Workers Comp for 2025, Mr. Miller seconded, and it carried 5-0. Mr. Boyer moved to the resolution to withdraw from ESCRFT effective January 2025, Mr. Miller seconded, and the vote carried 5-0. Mr. Miller moved to approve moving the October board meeting from October 14th to October 7th, Mr. Rettinger seconded, and it carried 5-0. Following Mr. Riffle's recommendation, Mr. Stichter moved to approve permission to advertise CPF, Bus Replacement Plan and Budget Form 3 on the corporation website, Mr. Miller seconded, and the vote carried 5-0.

Superintendents Report

Continuous Improvement - The banners in the Trench look great!

- Fence between the football field and Pansy Court is scheduled for Sept 9-Sept 19
- Roof Repairs - Awaiting a quote and diagnosis
- Inside door upgrades are complete and look great - still awaiting matching lock system
- Large High School Parking lot set to be completed in the coming weeks - Fall Break

I think it is important to note that our new staff has been a breath of fresh air and will prove to meet our hope and expectation for continuous improvement. They are a crew that are sold out to the cause. I am hopeful that Triton will breathe new life into their career and passion to serve in the field of education. So far, I am very impressed with how they have worked to get to know their students and how professional they are running their classrooms. Great feedback thus far!

Shared Leadership - We had a very successful opening day as we invited the ED of the National Center for Drug Endangered Children. He encouraged the Triton Staff and other guests from local service organizations to live out their why, communicate for the sake of our children, and continue to look for ways to meet and solve concerns together, taking into account the many lenses and parameters that all work within.

Building Level Leaders planned and prepared opening day resources for new and returning staff on topics of safety, schedules, instructional expectations, and gave leadership teams the opportunity to share our concerns, changes, or future initiative expectations. Including but not limited to: instructional process, safety, hall pass monitoring process, supervision needs and expectations, communication with parents, etc.

Social Responsibility - Jacob's Run and the Bourbon Summer Fest were a huge success. From what I could tell, things ran smoothly and I thank so many who had a part in making this a great event but particularly: Lonnie Berkey and the Triton Custodial Staff for working so hard to make this a fun event for all involved. Communication was good this year, Barry Baker took initiative to make things more efficient/safe, so many could be seen having a good time, and enjoying the beautiful weather and activities.

Difference Makers - I do want to thank the Bourbon Police Department and the Town Maintenance Department for helping with pick up and drop of processes as we started the year, along with the morning crosswalk duties to ensure students safety on their commute to school. I also thank the Town Council for their support of the Triton SRO position and partnering with Triton to make this possible. Know that we will continue to communicate with one another to maximize this position on our campus and within our community.

Accountability- It goes without saying that this last weekend is always a big weekend for our community. The start of school, parade, activities, garage sales, fireworks, tractor rides, community breakfast and the list goes on. To arrive this morning at school to see our grounds spotless, after all the activities that took place on Saturday and Sunday, shows that our community cares for our school, our town, and the community we are blessed to live in. The pride of ownership was on full display this weekend and should be celebrated. When we come together for the good of our community, we are capable of some amazing things. Here is to hoping that happens more and more into the future.

High Expectations- Students are establishing a culture of high expectations in their classrooms this week. The time spent of getting to know students, asking them their interest, greeting them at the door, setting boundaries to follow in the hallway or in their classroom, helping them to know what being prepared for class looks like, reviewing expectations when proper procedures are not followed, recognizing those who are doing what they have been asked to do, and so many more items that extend to extracurricular activities, or the learning that takes place outside of the classroom set the tone for high expectations and meeting goals of tomorrow. Thank you bus drivers, cafeteria workers, teachers, support staff, custodians, and coaches/sponsors for setting high expectations and doing everything we can to prepare our students to perform well in the future.

Alignment- I do want to thank members of the football team who received a thank you from one of vendors at the Summer Fest for keeping some younger students accountable and making sure they were adhering to community norms, proper behavior, and holding them to higher expectations than their previous actions showed. (Integrity)

Evidence Based Decision Making- A couple of items that have garnered a little bit of attention this school year is the implementation of legislation as it relates to cell phone use within the walls of the school. I am proud to say, no matter what individual perspectives are, our students have been doing their best to work through this change in their daily routine. Another item that seemed to be on people's minds this weekend was the new hall monitoring package that was slowly introduced in the Jr/Sr High School last week. If there are particular question about the intent of this system, I would be glad to work through those with you, but the intent of this system is:

1. Protect instructional time, cut down on instructional time missed by trying to get out of class (ex. If a child tries to get out of class three times each day, without those three teachers knowing it took place in other classes, that is equal to 30 minutes of instruction time. Let's say that only half of the time they are able to actually get out of class for whatever reason that would be 2700 minutes (45 hours) of instruction lost over the 180 days.
2. This system helps better protect students from meeting up in bathrooms that may lead to misbehavior.
3. It alerts staff if someone is missing for an extended period of time who may need help.
4. It does not track the students, but it does give the teacher an idea of how long they have been out of direct supervision, again helps with protecting instructional time and keeps kids safer in the long run.

If anyone has further questions about this or if you would like to see this system in action, do not hesitate to contact Mr. McKeand or I for a demo.

Patrons'
Comments

There were no comment patron comments.

Building
Reports

Mr. McKeand gave a brief building report for the high school. Mrs. Cook gave a brief building report for the Elementary.

Other

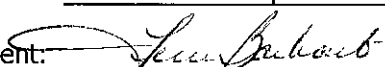
There were no other comments.

Adjournment

There being no other business to come before the Triton Board of School Trustees, Mrs. Barnhart declared the meeting adjourned at 7:30 PM.

Mr. Steve Stichter, Secretary

Approved: _____ September 09, 2024

President: 

Secretary: 